



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 2300 Crore requires the following personnel for its Multilayer Double Coated Board Plant to be established in Trichy District, Tamilnadu:

Sl. No.	Name of the post	No. of posts	Scale of Pay (Pay Scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01.02.2015 ₹
1	Deputy General Manager (Board Production)	1	44000-1400-55200	1,54,200/-
2	Assistant General Manager (Board Production)	1	35500-1200-47500	1,31,800/-
3	Senior Manager (Board Production)	3	30500-1000-40500	1,11,700/-
4	Manager (Process) /	28	28000-800-36000	1,03,100/-
	Deputy Manager (Process) /		23500-600-29500	89,700/-
	Assistant Manager (Process)		19500-500-24500	75,800/-
5	Deputy General Manager (Energy)	1	44000-1400-55200	1,54,200/-
6	Senior Manager (Utility)	1	30500-1000-40500	1,11,700/-
7	Deputy Manager (Mechanical) /	13	23500-600-29500	89,700/-
	Assistant Manager (Mechanical) /		19500-500-24500	75,800/-
	Plant Engineer (Mechanical)		16000-400-20000	63,500/-
8	Deputy Manager (Electrical) /	7	23500-600-29500	89,700/-
	Assistant Manager (Electrical) /		19500-500-24500	75,800/-
	Plant Engineer (Electrical)		16000-400-20000	63,500/-
9	Deputy Manager (Instrumentation) /	4	23500-600-29500	89,700/-
	Assistant Manager (Instrumentation) /		19500-500-24500	75,800/-
	Plant Engineer (Instrumentation)		16000-400-20000	63,500/-
10	Deputy General Manager (Finance) /	4	44000-1400-55200	1,54,200/-
	Assistant General Manager (Finance) /		35500-1200-47500	1,31,800/-
	Senior Manager (Finance)		30500-1000-40500	1,11,700/-
11	Deputy Manager (Accounts) /	14	23500-600-29500	89,700/-
	Assistant Manager (Accounts) /		19500-500-24500	75,800/-
	Officer (Accounts)		16000-400-20000	63,500/-



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For details relating to age, qualification, experience, etc, please visit TNPL's website: www.tnpl.com. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

**GENERAL MANAGER (HR)
TAMIL NADU NEWSPRINT AND PAPERS LIMITED
KAGITHAPURAM – 639 136, KARUR DISTRICT, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Separate application is to be submitted for each post.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Last date for receipt of applications: 26.03.2015

DIPR/259/Display/2015

www.tnpl.com



01. DEPUTY GENERAL MANAGER (BOARD PRODUCTION):-

No. of vacancy	:	1
Reservation	:	General Turn - 1
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology/ Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology. (or) First Class full time Bachelor of Applied Science (B.A.Sc.) in Pulp & Paper Science / Technology. (or) First Class full time B.Tech. (Cellulose Technology). (or) First Class full time M.Sc. (Pulp & Paper) / M.Sc. (Cellulose & Paper Technology).
Age	:	Minimum 46 years as on 01/03/2015
Experience	:	Should have minimum 24 years of Post Qualification experience as on 01/03/2015 Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems. <u>NOTE:</u> <i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i>

02. ASSISTANT GENERAL MANAGER (BOARD PRODUCTION):-

(For CCK & Coating Section, Converting & Finishing)

No. of vacancy	:	1
Reservation	:	General Turn - 1
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology/ Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology. (or) First Class full time Bachelor of Applied Science (B.A.Sc.) in Pulp & Paper Science / Technology. (or) First Class full time B.Tech. (Cellulose Technology). (or) First Class full time M.Sc. (Pulp & Paper) / M.Sc. (Cellulose & Paper Technology).
Age	:	Minimum 43 years as on 01/03/2015
Experience	:	Should have minimum 21 years of Post Qualification experience as on 01/03/2015 Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems. <u>NOTE:</u> <i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i>

03. SENIOR MANAGER (BOARD PRODUCTION):-

(2 for CCK & Coating Section / Converting & Finishing; 1 for WPP)

No. of vacancies	:	3
Reservation	:	General Turn - 3
Qualification	:	<p>First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology/ Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology. (or) First Class full time Bachelor of Applied Science (B.A.Sc.) in Pulp & Paper Science / Technology. (or) First Class full time B.Tech. (Cellulose Technology). (or) First Class full time M.Sc. (Pulp & Paper) / M.Sc. (Cellulose & Paper Technology).</p>
Age	:	Minimum 39 years as on 01/03/2015
Experience	:	<p>Should have minimum 17 years of Post Qualification experience as on 01/03/2015</p> <p>Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine.</p> <p>Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format.</p> <p>The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems.</p> <p><u>NOTE:</u> <i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i></p>



04. MANAGER (PROCESS) / DEPUTY MANAGER (PROCESS) / ASSISTANT MANAGER (PROCESS):-

(23 for Board Machine, CCK & Coating Section, Converting & Finishing and 5 for WPP)

No. of vacancies	:	28
Reservation	:	General Turn-9; BC-8 (other than BC Muslim); BC Muslim-1; MBC/DNC-7; SC-3
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology/ Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology. (or) First Class full time Bachelor of Applied Science (B.A.Sc.) in Pulp & Paper Science / Technology. (or) First Class full time B.Tech. (Cellulose Technology). (or) First Class full time M.Sc. (Pulp & Paper) / M.Sc. (Cellulose & Paper Technology).
Age	:	<i>For Manager:-</i> Minimum 37 years as on 01/03/2015 <i>For Deputy Manager:-</i> Minimum 34 years as on 01/03/2015 <i>For Assistant Manager:-</i> Minimum 29 years as on 01/03/2015
Experience	:	<i>For Manager:-</i> Should have minimum 15 years of post qualification experience as on 01/03/2015. <i>For Deputy Manager:-</i> Should have minimum 12 years of post qualification experience as on 01/03/2015. <i>For Assistant Manager:-</i> Should have minimum 7 years of post qualification experience as on 01/03/2015. Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems. <u>NOTE:</u> <i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i>

05. DEPUTY GENERAL MANAGER (ENERGY):-

No. of vacancy	:	1
Reservation	:	General Turn - 1
Qualification	:	First Class full time B.E. / B.Tech. in Mechanical Engineering. BOE Certificate (with due endorsement of Director of Boilers, Tamilnadu for those obtained in other States).
Age	:	Minimum 46 years as on 01/03/2015
Experience	:	<p>Should have minimum 24 years of post qualification experience as on 01/03/2015.</p> <p>Candidate should have experience in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-Generation Power Plants of which atleast 4 years of experience should be in the operation and maintenance of thermal power plants or captive / co-generation power plants of capacity 15 MW and above operating with steam pressure of 64 kg/ cm² and above.</p> <p>(Details of capacity of TG set, type of combustion in Boilers, evaporation rate, steam pressure and temperature of Boilers etc., in which the candidates worked, along with duration of experience in each of the company / organization worked are to be furnished without fail.)</p> <p>The incumbent will be responsible for installation, operation and maintenance of Co-generation power plant and other utilities like Water Treatment / DM Plant, compressed air system, VAM etc. Knowledge on DCS operation is essential.</p>

06. SENIOR MANAGER (UTILITY):- (For Energy Maintenance area)

No. of Vacancy	:	1
Reservation	:	General Turn - 1
Qualification	:	First Class full time B.E. / B.Tech. in Mechanical Engineering. BOE Certificate (with due endorsement of Director of Boilers, Tamilnadu for those obtained in other States)
Age	:	Minimum 39 years as on 01/03/2015
Experience	:	<p>Should have minimum 17 years of post qualification experience as on 01/03/2015.</p> <p>Candidate should have experience in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-Generation Power Plants of which atleast 3 to 5 years of experience should be in the operation and maintenance of thermal power plants or captive / co-generation power plants of capacity 15 MW and above operating with steam pressure of 64 kg/ cm² and above.</p> <p>(Details of capacity of TG set, type of combustion in Boilers, evaporation rate, steam pressure and temperature of Boilers etc., in which the candidates worked, along with duration of experience in each of the company / organization worked are to be furnished without fail.)</p> <p>The incumbent will be responsible for installation, operation and maintenance of Co-generation power plant and other utilities like Water Treatment / DM Plant, compressed air system, VAM etc. Knowledge on DCS operation is essential.</p>



07. DEPUTY MANAGER (MECHANICAL) / ASSISTANT MANAGER (MECHANICAL) / PLANT ENGINEER (MECHANICAL):-

(4 for Board Machine & 9 for Energy Operation and Maintenance)

No. of vacancies	:	13
Reservation	:	General Turn-1; BC-3 (other than BC Muslim); MBC/DNC-3; SC-4; SCA-1; ST-1
Qualification	:	First Class full time B.E./B.Tech. in Mechanical Engineering.
Age	:	<i>For Deputy Manager:</i> Minimum 34 years as on 01/03/2015 <i>For Assistant Manager:</i> Minimum 29 years as on 01/03/2015 <i>For Plant Engineer:</i> Maximum as on 01/03/2015 General Turn-30 years; BC-30 years MBC/DNC-32 years; SC/ST-35 years
Experience	:	<i>For Deputy Manager:</i> Should have minimum 12 years of post qualification experience as on 01/03/2015. <i>For Assistant Manager:</i> Should have minimum 7 years of post qualification experience as on 01/03/2015. <i>For Plant Engineer:</i> Should have minimum 5 years of post qualification experience as on 01/03/2015. Should have experience in erection / commissioning and/ or maintenance of various mechanical equipments in a large size Pulp & Paper industry, Refinery, Fertilizer, Petro-Chemical, Metals and Minerals processing, Chemical etc. or erection / commissioning, operation and maintenance of Thermal Power Plants or captive / co-generation power plants or in a Heavy Engineering Industry involved in the manufacture & Supply of equipments to Defence, Space, Power plants, Steel, Cement and Pulp & Paper Industries or in the project execution in an EPC Company. Experience in erection / maintenance of paper / paper board machines shall be an added advantage.

08. DEPUTY MANAGER (ELECTRICAL) /
ASSISTANT MANAGER (ELECTRICAL) /
PLANT ENGINEER (ELECTRICAL):-

(4 for Board Machine & 3 for Energy - Electrical)

No. of vacancies	:	7
Reservation	:	General Turn-1; BC-1 (other than BC Muslim); BC Muslim-1; MBC/DNC-1; SC-2; SCA-1
Qualification	:	First Class full time B.E. / B.Tech. in Electrical and Electronics Engineering.
Age	:	<i>For Deputy Manager:</i> Minimum 34 years as on 01/03/2015 <i>For Assistant Manager:</i> Minimum 29 years as on 01/03/2015 <i>For Plant Engineer:</i> Maximum as on 01/03/2015 General Turn-30 years; BC-30 years; MBC/DNC-32 years; SC/ST-35 years
Experience	:	<i>For Deputy Manager:</i> Should have minimum 12 years of post qualification experience as on 01/03/2015. <i>For Assistant Manager:</i> Should have minimum 7 years of post qualification experience as on 01/03/2015. <i>For Plant Engineer:</i> Should have minimum 5 years of post qualification experience as on 01/03/2015. Should have experience in installation, commissioning, operation and maintenance of LT/HT electrical equipments, switchgears etc., in any industrial establishment involved in manufacturing / production of consumer products, fertilizer, petrochemical, chemicals, metals, minerals, power etc., or in the manufacture of electrical equipments and components for LT/HT electrical distribution systems or in a large scale construction company involved in erection and commissioning of Plant & Machinery or construction of commercial complexes, IT Parks, infrastructure development etc. or Port Trusts / Air Ports.

09. DEPUTY MANAGER (INSTRUMENTATION) / ASSISTANT MANAGER (INSTRUMENTATION) / PLANT ENGINEER (INSTRUMENTATION):-

(3 for Board Machine & 1 for Energy - Instrumentation)

No. of Vacancies	:	4
Reservation	:	General Turn-1; BC-1 (other than BC Muslim); MBC/DNC-1; SC-1
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology/ Instrumentation and Control Engineering / Electronics and Instrumentation Engineering.
Age	:	<p><i>For Deputy Manager:</i> Minimum 34 years as on 01/03/2015</p> <p><i>For Assistant Manager:</i> Minimum 29 years as on 01/03/2015</p> <p><i>For Plant Engineer:</i> Maximum as on 01/03/2015</p> <p>General Turn-30 years; BC-30 years MBC/DNC-32 years; SC/ST-35 years</p>
Experience	:	<p><i>For Deputy Manager:</i> Should have minimum 12 years of post qualification experience as on 01/03/2015.</p> <p><i>For Assistant Manager:</i> Should have minimum 7 years of post qualification experience as on 01/03/2015.</p> <p><i>For Plant Engineer:</i> Should have minimum 5 years of post qualification experience as on 01/03/2015.</p> <p>Candidates should have experience in erection, testing, commissioning and maintenance of all types of measuring instruments/transmitters, Servo valves/proportional valves of hydraulic system, control/on-off valves, pneumatic/hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in a large size continuous process industries like Pulp and Paper, Refinery, Fertilizer, Petrochemical, Metals and Minerals processing, Chemical etc. or Thermal Power Plants. Hands on experience on HMI/SCADA programming shall be an added advantages.</p>



10. DEPUTY GENERAL MANAGER (FINANCE) /
ASSISTANT GENERAL MANAGER (FINANCE) /-
SENIOR MANAGER (FINANCE):-

No. of vacancies	:	4
Reservation	:	General Turn-3; BC-1 (other than BC Muslim)
Qualification	:	Chartered Accountant (CA) (or) Cost and Works Accountant (ICWA)
Age	:	<i>For Deputy General Manager:</i> Minimum 46 years as on 01/03/2015 <i>For Assistant General Manager:</i> Minimum 43 years as on 01/03/2015 <i>For Senior Manager:</i> Minimum 39 years as on 01/03/2015
Experience	:	<i>For Deputy General Manager:</i> Should have minimum 24 years of post qualification experience in reputed industrial organizations as on 01/03/2015. <i>For Assistant General Manager:</i> Should have minimum 21 years of post qualification experience in reputed industrial organizations as on 01/03/2015. <i>For Senior Manager:</i> Should have minimum 17 years of post qualification experience in reputed industrial organizations as on 01/03/2015. Should have been working in a Senior position for a minimum period of 3 years in the Accounts / Finance Department of a large continuous process industry. The incumbent will be responsible for Finance, Costing and Accounting functions including Taxation, Resource Mobilization, Funds Management etc.

11. DEPUTY MANAGER (ACCOUNTS) / ASSISTANT MANAGER (ACCOUNTS) / OFFICER (ACCOUNTS):- (13 for Unit II & 1 for Corporate Office)

No. of vacancies	:	14
Reservation	:	General Turn-4; BC-5 (other than BC Muslim); MBC/DNC-4; SC-1
Qualification	:	Chartered Accountant (CA) (or) Cost and Works Accountant (ICWA)
Age	:	<i>For Deputy Manager:</i> Minimum 34 years as on 01/03/2015 <i>For Assistant Manager:</i> Minimum 29 years as on 01/03/2015 <i>For Officer:</i> Maximum as on 01/03/2015 General Turn-30 years; BC-30 years; MBC/DNC-32 years; SC/ST-35 years
Experience	:	<i>For Deputy Manager:</i> Should have minimum 12 years of post qualification experience in reputed industrial organizations as on 01/03/2015. <i>For Assistant Manager:</i> Should have minimum 7 years of post qualification experience in reputed industrial organizations as on 01/03/2015. <i>For Officer:</i> Should have minimum 5 years of post qualification experience in reputed industrial organizations as on 01/03/2015. Candidates should have worked in Finance and Accounts Department of a reputed manufacturing company and should have exposure in the areas of Project Finance, Resource Mobilization, Cost Control and Performance Monitoring. Working experience in an ERP environment with exposure to IFRS is preferred.

NOTE:

Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.



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DETAILS OF EXPERIENCE (FOR THE POST OF DGM / AGM / SR. MANAGER (BOARD PRODUCTION) & MANAGER / DEPUTY MANAGER / ASSISTANT MANAGER (PROCESS))

Period	Designation	Machine Configuration	No. of Formers / Layer	Type of Former	Machine Speed & deckle	Products made	Basis weight range in gsm	Production Capacity MT / day