

**Hemwati Nandan Bahuguna Garhwal University, Srinagar  
Srinagar (Garhwal), Uttarakhand – 246 174  
( A Central University )**

website:- [www.hnbgu.ac.in/](http://www.hnbgu.ac.in/) [www.recruitmenthnbgu.co.in](http://www.recruitmenthnbgu.co.in)

**Advt. No. HNBGU/Recruitment/ 01/2015 and 02/2015 (ROLLING) dated 19<sup>th</sup> February , 2015  
Appointment for Professors, Associate Professors and Assistant Professors on Direct Recruitment basis**

Applications in the prescribed form through **ON-LINE** are invited from the eligible candidates for the following posts shown against the subjects/deptts. to be filled up on direct recruitment basis. Those applicants who have applied against our Advt. No. HNBGU/Recruitment/01/2013 and No. HNBGU/Recruitment/02/2013 dated 16.12.2013 and HNBGU/Recruitment/01/2014 dated 20<sup>th</sup> February, 2014 are also required to apply again, however they are exempted from paying application fee.

The University reserves right to call persons, eminent in their field for interview, for the posts of Professors even though they do not apply for advertised posts. The applications received up to **30<sup>th</sup> April 2015** will be considered for this round of interview. The application received after 30<sup>th</sup> April 2015 will be considered for the next round of recruitment process for the remaining vacant posts.

**TEACHING POSTS (ADVT. NO. RECRUITMENT/01/2015 & 02/2015 )**

	DEPARTMENTS/CENTRE	POSTS	NO OF VACANCY	CATEGORY
<b>A</b>	<b>SCHOOL OF AGRICULTURE AND ALLIED SCIENCES</b>			
1	<b>HORTICULTURE</b>	ASSISTANT PROFESSOR	2	UR-1, SC-1
		ASSOCIATE PROFESSOR	1	UR-1
		PROFESSOR	1	UR-1
2	<b>HAPPRC( PLANT PHYSIOLOGY)*</b>	ASSISTANT PROFESSOR	1	OBC-1
		ASSOCIATE PROFESSOR	1	ST-1
3	<b>RURAL TECHNOLOGY</b>	ASSISTANT PROFESSOR	1	UR-1
4	<b>FORESTRY</b>	ASSISTANT PROFESSOR	1	UR-1
<b>B</b>	<b>SCHOOL OF ARTS, COMMUNICATION AND LANGUAGES</b>			
1	<b>DRAWING &amp; PAINTING</b>	ASSISTANT PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	1	UR-1
2	<b>ENGLISH</b>	PROFESSOR	1	UR-1
		ASSISTANT PROFESSOR	5	UR-1;OBC-1;SC-3
3	<b>HINDI</b>	ASSISTANT PROFESSOR	5	UR-1; OBC-1,SC-1,ST-2
		ASSOCIATE PROFESSOR	1	ST-1
4	<b>JOURNALISM &amp; MASS COMMUNICATION</b>	ASSISTANT PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	2	UR-1;SC-1
		PROFESSOR	1	UR-1
5	<b>LIBRARY &amp; INFORMATION SCIENCE</b>	ASSISTANT PROFESSOR	2	UR-1;SC-1
		ASSOCIATE PROFESSOR	1	UR-1

6	<b>MUSIC</b>	ASSOCIATE PROFESSOR	1	UR-1
7	<b>SANSKRIT</b>	ASSISTANT PROFESSOR	1	UR-1
<b>SCHOOL OF COMMERCE</b>				
<b>C</b>	<b>COMMERCE</b>	ASSISTANT PROFESSOR	2	UR-1,SC-1
		ASSOCIATE PROFESSOR	1	SC-1
		PROFESSOR	1	UR-1
<b>D</b>				
<b>SCHOOL OF EARTH SCIENCES</b>				
1	<b>DEFENCE &amp; STRATEGIC STUDIES</b>	PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	2	UR-1, SC-1
		ASSISTANT PROFESSOR	3	UR-1, OBC-1, SC-1
2	<b>GEOGRAPHY</b>	ASSISTANT PROFESSOR	4	UR-1;OBC-2, SC-1
		PROFESSOR	1	UR-1
3	<b>REMOTE SENSING &amp; GIS</b>	ASSISTANT PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	1	UR-1
<b>E</b>				
<b>SCHOOL OF EDUCATION</b>				
1	<b>PHYSICAL EDUCATION</b>	ASSISTANT PROFESSOR	1	ST-1
		ASSOCIATE PROFESSOR	1	UR-1
		PROFESSOR	1	UR-1
2	<b>YOGA</b>	ASSOCIATE PROFESSOR	1	UR-1
3	<b>EDUCATION</b>	ASSISTANT PROFESSOR	8	UR-1,OBC-4, SC-3
		PROFESSOR	1	UR-1
<b>F</b>				
<b>SCHOOL OF ENGINEERING AND TECHNOLOGY</b>				
1	<b>COMPUTER SCIENCE</b>	ASSISTANT PROFESSOR	2	UR-1, OBC-1
		ASSOCIATE PROFESSOR	1	UR-1
2	<b>COMPUTER SCIENCE &amp; ENGINEERING</b>	ASSISTANT PROFESSOR	2	UR-1, ST-1
		ASSOCIATE PROFESSOR	2	UR-1;ST-1
		PROFESSOR	1	UR-1
3	<b>ELECTRONICS &amp; COMMUNICATION ENGINEERING</b>	ASSOCIATE PROFESSOR	2	UR-1;ST-1
		PROFESSOR	1	UR-1
4	<b>INFORMATION TECHNOLOGY (COMPUTER SCIENCE)</b>	ASSISTANT PROFESSOR	1	OBC-1
		ASSOCIATE PROFESSOR	1	UR-1
		PROFESSOR	1	UR-1
5	<b>INSTRUMENTATION ENGINEERING</b>	PROFESSOR	1	UR-1
		ASSISTANT PROFESSOR	1	OBC-1

6	<b>MECHANICAL ENGINEERING</b>	ASSISTANT PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	1	UR-1
		PROFESSOR	1	SC-1
7	<b>APPLIED SCIENCES OF SCHOOL OF ENGINEERING (PHYSICS, CHEMISTRY AND MATHS) (ONE EACH)</b>	ASSISTANT PROFESSOR- ( CHEMISTRY)	1	UR-1
		(MATHS)	1	OBC-1
		(PHYSICS)	1	UR-1
<b>G</b>	<b>SCHOOL OF HUMANITIES AND SOCIAL SCIENCES</b>			
1	<b>ANTHROPOLOGY</b>	ASSOCIATE PROFESSOR	2	UR-1; SC-1
		PROFESSOR	1	SC-1
2	<b>ECONOMICS</b>	ASSISTANT PROFESSOR	4	UR-1;OBC-2, SC-1
		ASSOCIATE PROFESSOR	1	UR-1
		PROFESSOR	1	ST-1
3	<b>HISTORY AND ARCHAEOLOGY</b>	PROFESSOR	2	UR-1, SC-1
		ASSOCIATE PROFESSOR	1	UR-1
		ASSISTANT PROFESSOR	1	ST-1
4	<b>PHILOSOPHY</b>	ASSISTANT PROFESSOR	1	ST-1
5	<b>POLITICAL SCIENCE</b>	ASSISTANT PROFESSOR	2	UR-1;SC-1
		ASSOCIATE PROFESSOR	1	ST-1
6	<b>PSYCHOLOGY***</b>	ASSISTANT PROFESSOR	1	UR-1
7	<b>SOCIOLOGY</b>	ASSISTANT PROFESSOR	3	UR-2;SC-1
		ASSOCIATE PROFESSOR	1	UR-1
8	<b>SOCIAL WORK</b>	ASSISTANT PROFESSOR	3	UR-2;OBC-1
		ASSOCIATE PROFESSOR	1	UR-1
<b>H</b>	<b>SCHOOL OF LAW</b>			
1	<b>LAW</b>	PROFESSOR	1	ST-1
		ASSOCIATE PROFESSOR	2	UR-2
		ASSISTANT PROFESSOR	1	UR-1
<b>I</b>	<b>SCHOOL OF LIFE SCIENCES</b>			
1	<b>BIO-TECHNOLOGY</b>	ASSISTANT PROFESSOR	1	OBC-1
2	<b>BOTANY</b>	ASSISTANT PROFESSOR	2	UR-1, OBC-1
		PROFESSOR	1	SC-1
3	<b>ENVIRONMENTAL SCIENCE(MANAGEMENT)</b>	ASSOCIATE PROFESSOR	1	UR-1
4	<b>HIMALAYAN AQUATIC BIO-DIVERSITY**</b>	ASSISTANT PROFESSOR	2	OBC-1;ST-1

6	<b>MICROBIOLOGY</b>	ASSISTANT PROFESSOR	1	OBC-1
		ASSOCIATE PROFESSOR	1	UR-1
		PROFESSOR	1	UR-1
5	<b>ZOOLOGY</b>	ASSISTANT PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	1	UR-1
<b>J</b>	<b>SCHOOL OF MANAGEMENT</b>			
1	<b>BUSINESS MANAGEMENT</b>	ASSOCIATE PROFESSOR	2	UR-2
		PROFESSOR	2	UR-1;SC-1
2	<b>CENTER FOR MOUNTAIN TOURISM &amp; HOSPITALITY STUDIES(ONE POST OF ASST. PROFESSOR IN TOURISM FOR ST CATEGORY)</b>	ASSISTANT PROFESSOR	9	UR-3;OBC-3;SC-1;ST-2
		ASSOCIATE PROFESSOR	4	UR-2;SC-2
<b>K</b>	<b>SCHOOL OF SCIENCES</b>			
1	<b>CHEMISTRY</b>	PROFESSOR	1	UR-1
		ASSISTANT PROFESSOR	2	SC-2
2	<b>HOME SCIENCE</b>	PROFESSOR	1	UR-1
3	<b>MATHEMATICS</b>	ASSOCIATE PROFESSOR	1	UR-1
		ASSISTANT PROFESSOR	1	ST-1
4	<b>PHARMACEUTICAL CHEMISTRY</b>	ASSISTANT PROFESSOR	1	UR-1
		ASSOCIATE PROFESSOR	1	UR-1
5	<b>PHARMACEUTICAL SCIENCE</b>	ASSOCIATE PROFESSOR	4	UR-1;SC-2;ST-1
		PROFESSOR	3	UR-1;SC-1;ST-1
6	<b>PHYSICS</b>	ASSISTANT PROFESSOR	2	UR-1, OBC-1
		ASSOCIATE PROFESSOR	1	SC-1
7	<b>STATISTICS</b>	PROFESSOR	1	UR-1
<b>L</b>	<b>WOMEN STUDIES CENTER</b>			
	<b>Women Studies Centre</b> <i>(Tenure posts for the XII five year plan period. Continuation/ permanency is subject to approval/ continuation of the scheme by the UGC )</i>	PROFESSOR (DIRECTOR)	1	UR-1
		LECTURER	1	UR-1

**Note:**

\*Preference may be given for M.Sc. in Medicinal and Aromatic Plants/Botany/Plant Physiology/Biotechnology.

\*\* preference may be given for M.Sc. in Zoology/Aquatic zoology/ Aquatic Biology

\*\*\* Likely to be vacant.

+ One post each among Professors and Associate Professors and 05 posts from Assistant professors will be filled up from PWD category.

## DETAILS OF POSTS, PAY SCALE, MINIMUM QUALIFICATIONS AND EXPERIENCES ETC.

### TEACHING POST:

#### **PROFESSOR (Pay Scale Rs. 37400-67000 (PB-4) AGP Rs. 10000)**

##### **A.**

- i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 in Appendix-III.

##### **OR**

**B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### **ASSOCIATE PROFESSOR (Pay Scale: Rs.37400-67000 (PB-4) AGP Rs. 9000 )**

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation-2010 in Appendix III.

### **Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication**

#### **ASSISTANT PROFESSOR ( Pay Scale: Rs.15600-39100 (PB-3) AGP Rs. 6000.)**

- 1) Good academic record as defined by the concerned university with at least 55%marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 3) Notwithstanding anything contained in clauses (1) and (2) to above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- 4) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## **MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.**

### **MUSIC AND DANCE DISCIPLINE**

#### **1. ASSISTANT PROFESSOR:**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
  - (b) A high grade artist of AIR/TV; and
  - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

#### **2. ASSOCIATE PROFESSOR:**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Eight years of outstanding performing achievements in the field of specialization;
  - (c) Experience in designing of new courses and /or curricula;
  - (d) Participation in Seminars/Conferences in reputed institutions; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **3. PROFESSOR:**

i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

(a) 'A' grade artist of AIR/TV;

(b) Twelve years of outstanding performing achievements in the field of specialization;

(c) Significant contributions in the field of specializations and ability to guide research;

(d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and

(e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **DRAMA DISCIPLINE:**

#### **1. ASSISTANT PROFESSOR:**

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;

2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and

3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

#### **2. ASSOCIATE PROFESSOR:**

i. Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.

ii. Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree.

iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.

Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A recognized artist of Stage/ Radio/TV;

2. Eight years of outstanding performing achievements in the field of specialization;

3. Experience in designing of new courses and /or curricula;

4. Participation in Seminars/Conferences in reputed institutions; and

5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**3. PROFESSOR:**

i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. Twelve years of outstanding performing achievements in the field of specialization;
2. Has made significant contributions in the field of specializations and has the ability to guide research;
3. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and
4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

**VISUAL (FINE) ARTS DISCIPLINE**

**1. ASSISTANT PROFESSOR:**

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**2. ASSOCIATE PROFESSOR:**

i. Good academic record with doctoral degree, with performing ability of high professional standard.

ii. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.

iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.

iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. A recognized artist of his/her own discipline;
2. Eight years of outstanding performing achievements in the field of specialization;
3. Experience in designing of new courses and /or curricula;
4. Participation in Seminars/Conferences in reputed institutions; and



5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**3. PROFESSOR:**

i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
2. Significant contributions in the field of specialization and ability to guide research;
3. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES - MANAGEMENT/BUSINESS ADMINISTRATION:**

**1. ASSISTANT PROFESSOR**

i. Essential:

1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii. Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

**2. Associate Professor:**

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

### **PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:**

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

## MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES-ENGINEERING AND TECHNOLOGY DISCIPLINE:

### 1. Assistant Professor

#### i. Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

### 2. Associate Professor

#### i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### 3. Professor:

#### i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

## **PHARMACY DISCIPLINE**

### **1. Assistant Professor**

#### i. Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

#### ii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

### **2. Associate Professor:**

#### i. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

#### iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

### **3. Professor:**

#### i. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and

2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

## **QUALIFICATIONS PRESCRIBED FOR FACULTY POSITIONS IN THE REGULATIONS OF NCTE. QUALIFICATIONS FOR Physical Education COURSE**

### **(i) PROFESSOR:**

- a. A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Physical Education or equivalent published work; and
- c. At least ten years teaching / research experience in a department / college of Physical Education out of which at least five years in the post graduate institution / University department.

### **(i) ASSOCIATE PROFESSOR:**

- a. A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b. At least eight years teaching / research experience in a department / college of Physical Education out of which at least three years in the post graduate level; and
- c. Ph.D. in Physical Education or Equivalent published work.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Professor / Reader as per above eligibility criteria, it would be permissible to appoint retired Professor / Reader in Physical Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of post-retirement service.

### **(iii) ASSISTANT PROFESSOR:**

- a. A Master's Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

## **QUALIFICATIONS AND OTHER CONDITIONS FOR POSTS OF WOMEN STUDIES CENTER**

Tenure, nature, nomenclature, superannuation, pay scale and qualifications etc. for the posts of women studies centre will be as per UGC Guidelines for women studies centre.

**Note:**

1. The qualifications and other conditions prescribed in the present advertisement are in accordance to the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010** ( herein after referred to as **UGC Regulations 2010**) published in the **Gazette of India**, September 18, 2010 (BHADRA 27, 1932) [Part-III-Sec.4] and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/UGC/AICTE/NCTE applicable to such recruitments which may change from time to time.
2. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions. *Provided* however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
3. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
4. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
5. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
6. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
7. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
8. The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
9. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

## GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION FOR APPLYING TO POSTS:

1. The University reserves the right to:
  - (a) Define the Good Academic Record and subjects covered under relevant/allied/concerned disciplines.
  - (b) offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate;
  - (c) draw reserve panel(s) against the possible vacancies in the future;
  - (d) consider the applications received after the last date;
  - (e) not to fill up any of the advertised positions.
2. Qualifications and other conditions applicable as stipulated by the MHRD/UGC regulations from time to time.
3. Reservation Policy will be followed as per Govt. of India Rules. The SC/ST/OBC/PH candidates are required to attach the caste certificate as per format prescribed by the Government of India.
4. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/PH category.  
Relaxation in educational qualifications, experience, age, etc. in the case of reserved category candidates will be given as per rules of Govt. of India.
5. Candidates with higher qualifications will be given the preference.
6. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit, which may vary from post to post, on the basis of qualifications, experience, publications etc. higher than the minimum prescribed in the advertisement. The University may constitute an expert committee to scrutinize the applications or process administratively or Conduct a qualifying test depending upon the number of applications.
7. The scrutiny committee may shortlist the candidates on the basis of specialization, if any approved for any post by the authorities of the University.
8. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
9. Higher initial pay may be given to exceptionally qualified and deserving candidates.
10. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
11. Services of the teachers shall be governed as per provisions of Act/Statutes/Ordinance, as may be issued and amended from time to time.
12. Canvassing in any form may lead to cancellation of candidature.
13. Incomplete applications or without relevant supporting enclosures (self-attested copies of degree/ certificates/marks sheets/ experience certificate, reprint of important publications, etc) will be out-rightly rejected.
14. Qualifications/Experiences etc. as on last date of submission of applications will only be taken into consideration.
15. The University reserves the right to withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
16. The University shall verify the antecedents or documents submitted by the candidate at any time during tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background for which he has been convicted by any court and has suppressed the said information, then his services shall be terminated.

17. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
18. SC/ST candidates called for interview will be paid sleeper class TA by train or bus fare through shortest routes as per rules.
19. Separate Application Form and fee is required to be filled up for each post in case candidates intend to apply for more than one post.
20. Enclose good quality self-attested (bearing full signature) photocopies of certificates / publications /pre-prints/reprints etc., (please do not send any copy of the Book/s, however, the book/s should be produced at the time of interview), with the application as proof of each information furnished there in. Please mention '**Enclosure sl.no. \_\_\_\_\_**' (as mentioned/filled in the application) at the right top corner of each copy of the certificate/document enclosed.
21. Those already in Govt. service should forward their applications through proper channel.

## **22. PAYMENT OF APPLICATION FEE & SUBMISSION OF FILLED IN APPLICATIONS:**

The prescribed application fee is Rs. 500/- for candidates under 'General' and 'OBC' category and Rs. 300/- for SC, ST and PWD category. For candidates applying from abroad and wishing to pay the amount in foreign currency, is U.S. \$ 10/- (U.S. Dollars).

Application Fee must be submitted through Bank Challan (to be downloaded from the University website). The Bank details are as follows:

**Name of the A/c - "HNBGU POWER JYOTHI RECRUITMENT "**

**A/c No. - 33508574475**

**Name of the Bank : STATE BANK OF INDIA (HNBGU) SRINAGAR GARHWAL  
UTTARAKHAND**

**IFS Code No. : SBIN0010583**

**Swift Code No. : SBININBB380 (For US Dollar)**

The Bank Challan (non-refundable) must be placed/tagged **at top** of the application. Please write Name of the post applied for with subject and specialization (if any), reserved post or unreserved post, and applicant's name with full postal address on the back of the Bank Challan without fail.

Applications not accompanied by the prescribed fee shall not be considered for recruitment and shall be summarily rejected. No representation there so after against such rejection will be entertained. It must be noted that the fee sent through Demand Draft/ Money Order/ Indian Postal Orders/ Crossed Cheques/ Currency Notes/ Treasury Challans etc. will not be accepted by the University and such applications will be treated as without fee and will be summarily rejected. Separate Application Form along with Bank Challan and enclosures has to be submitted for each post, in case a candidate wishes to apply for more than one post.

**For the post of Professors and Associate Professors the candidates have to submit duly completed 04 sets of prescribed API Score Sheet ( to be downloaded from University website) with best of their publications, 5 reprints in case of Professor and 3 reprints in case of Associate Professor. Without the API Score sheet and reprints of publications applications will not be entertained and the University may reject such applications.**

The duly filled in application form, complete in all respect along with required fee must reach the office of the Registrar, HNBGU, Srinagar Garhwal, Uttarakhand-246174 through speed post/registered post only. The applications received up to **30<sup>th</sup> April 2015** will be considered for this round of interview. The application received after 30<sup>th</sup> April 2015 will be considered for the next round of recruitment process for the remaining vacant posts.

**Registrar**