



SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of around ₹ 51866 Crore (FY 2013-14) is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market.

Bhilai Steel Plant, a flag bearer Plant of SAIL and Eleven – times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country produces rails, heavy steel plates and structurals. BSP invites online application from young, energetic and positive minded individuals for the following posts as detailed below: -

Attendant cum Technician (Trainee)

A	Pay Scale & Scale Code		₹ 15830-3%-22150/- (S-1)	
B	Posts		Attendant cum Technician (Trainee)	
	Trade	No. of posts	Posts identified suitable for PwD (Persons with Disability)*	
1	Fitter	29	OH(OL),HH(PD),VH(LV)	
2	Electrician	49	OH(OL),HH(PD)	
3	Welder	15	OH(OL),HH(PD)	
4	Instrument Mechanic	4	OH(OL),HH(PD)	
5	Diesel Mechanic	2	OH(OL),HH(PD)	
6	HVD	8	---	
7	Turner	5	OH(OL),HH(PD),VH(LV)	
8	Machinist	7	OH(OL),HH(PD),VH(LV)	
	Total	119	---	
Reservation				
	SC	ST	OBC	Ex-Serviceman
	16	39	7	17
				PwD
				3

Operator cum Technician (Trainee)

A	Pay Scale & Scale Code		₹16800 - 3% - 24110/- (S-3)	
B	Posts		Operator cum Technician (Trainee)	
	Discipline	No. of posts	Posts identified suitable for PwD (Persons with Disability)*	
1	Metallurgy	195	---	
2	Electrical	60	OH(OL),HH(PD),VH(LV)	
3	Mechanical	106	OH(OL),HH(PD)	
4	Electronics & Instrumentation/Electronics & Communication/Electronics	48	OH(OL),HH(PD)	
5	Civil	5	---	
		414		
Operator cum Technician				
6	Boiler Operation	25	---	
	Total	439	---	
Reservation				
	SC	ST	OBC	Ex-Serviceman
	55	140	24	63
				PwD
				13 + 3 (Backlog)

***Orthopedically Handicapped (OH)**[OL- One Leg Affected], **Hearing Handicapped (HH)**[PD-Partially Deaf],**Visually Handicapped (VH)** [LV-Low Vision]; Reservation for Ex-Serviceman and PwD is on Horizontal/ Interlocking basis. The no. of posts reserved for SC, ST, OBC, Ex-Servicemen and PwD which is indicated under 'Reservation' has been worked out on overall basis.

ELIGIBILITY:**Age:**

For ACT (T) and OCT (T) - Minimum 18 yrs. & Maximum 28 yrs. as on 01.12.2014. For the post of ACT (Trainee), relaxation in age up to 40 years as on 01.12.2014 shall be admissible to **ex-Trade Apprentices** of Bhilai Steel Plant who have passed AITT (68 to 75 batch) up to the year 2001.

For OCT Boiler Operation - Minimum 18 yrs. & Maximum 30 yrs. as on 01.12.2014.

Essential Qualification:**For the Post of ACT (Trainee)**

ITI holders -Matriculation with ITI from Govt. recognized institution in the following trades: Fitter for ACT-Fitter, Electrician for ACT-Electrician, Welder for ACT-Welder, Instrument Mechanic for ACT-Instrument Mechanic, Diesel Mechanic for ACT-Diesel Mechanic, Turner for ACT-Turner and Machinist for ACT-Machinist. **For HVD Trade-** Matriculation with Heavy Vehicle Driver (HVD) License having one year experience in Operation of any Heavy Vehicle as on 01.12.2014.

For OCT (Trainee)

Diploma holders- Matriculation and three years full time Diploma in Engineering from a Govt. recognized institute in the following disciplines: - Metallurgy for OCT- Metallurgy, Electrical for OCT-Electrical, Mechanical for OCT-Mechanical, Electronics & Instrumentation or Electronics & Communication or Electronics for OCT – Electronics & Instrumentation/Electronics & Communication/Electronics and Civil for OCT - Civil.

For OCT - Boiler Operation – Matriculation and three years full time Diploma in Engineering from a Govt. recognized institute with either First Class or Second Class certificate of Boiler Attendant Competency as on 01.12.2014.

Candidates appearing for final examination are also eligible to apply, provided they are able to produce Diploma/Mark-sheet clearly showing that they had passed the examination at the time of interview otherwise, they will not be permitted to appear in the interview.

Training & Probation:

Candidates selected as Attendant cum Technician (Trainee) and Operator-cum-Technician (Trainee) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. On successful completion of training period, they shall be regularized in S-1 and S-3 grade respectively. After successful completion of training, candidates shall be placed under probation for 1 year. The selected candidates will be paid consolidated pay during training period as per rates given below: -

Post	Consolidated Pay (Per month)	
	1 st year	2 nd year
Attendant cum Technician (Trainee)	₹ 8600/-	₹ 10000/-
Operator-cum-Technician (Trainee)	₹ 10700/-	₹ 12200/-

During the period of 2 years training, trainees will also get Medical facility for self, spouse and dependent children. Leave etc. will be as per Rules of the Company.

Candidates selected as Operator-cum-Technician (Boiler Operation) shall be placed directly in S-3 grade and thereafter shall undergo probation for 1 year.

Emoluments and other Benefits:

The emoluments for the above mentioned posts of non-executive category in the regular grade of S-3/S-1 will include basic pay (in the scales of pay revised for non-executives w.e.f. from 01.01.2012), industrial dearness allowance [AICPI-198, Base 2001=100], reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972), LTC, etc. as per rules of the Company. In addition House Rent Allowance will be paid where Company accommodation is not available.

Physical Standard: Candidates will be required to meet following physical standard for being considered for the above posts: -

Physical Standard	Male	Female
Height	155 cms	143 cms
Weight	45 Kgs	35 Kgs
Chest (Expanded)	79 cms	73 cms
Chest (Un-expanded)	75 cms	70 cms
Eye Sight	6/9 without glass Power of glasses not to exceed (+,-) 02.5 D.	
Colour Vision	Normal (Colour blindness will be a disqualification)	

Candidates must ensure that they possess the above mentioned Physical Standard. Physical Standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.

RELAXATIONS:

Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates with respect to posts reserved for them. Upper age is relaxable by 10 years for PwD (Persons with Disabilities) candidates, cumulative age relaxation is available for those PwD candidates who belong to SC/ST/OBC category. Ex-servicemen candidates will be granted age relaxation as per Govt. directives.

RESERVATIONS:

Reservation for SC/ ST/OBC will be provided as indicated in the "Details of the Posts". Reservation for PwD (Persons with Disability) and ESM (Ex- Serviceman) will be on Horizontal basis as per prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM. In case of PwD (Persons with Disabilities), candidates can apply against the post identified suitable for them. The posts are reserved for Orthopedically Handicapped [OL-One Leg affected], Hearing Handicapped [PD-Partially deaf] and Visually Handicapped [LV- Low vision] with minimum 40% disability as given in "Details of the Posts".

The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the **prescribed format issued in the current financial year. Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in at 'Careers' link) issued by a Revenue Officer not below the rank of Tehsildar.**

For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate (as per format available in our website www.sail.co.in at 'Careers' link) issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of interview for consideration of their name under PwD category.

SELECTION PROCEDURE:

Eligible candidates will be required to appear for a Written Test, information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear in Interview.

APPLICATION & PROCESSING FEES:

Post	Category	Application & Processing Fee
Operator-cum-Technician (Trainee), Operator-cum-Technician (Boiler Oprn.)	General, OBC	₹ 250/-
	Departmental candidate	₹ 50/- (Only processing fee)
Attendant-cum-Technician (Trainee)	General, OBC	₹ 150/-
	Departmental candidate	₹ 50/- (Only processing fee)

SC/ST/PwD candidates are exempted from payment of application & processing fees.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in at 'Careers' link. **No other means/mode of application will be accepted.**

Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of interview. Mere issue of admit card for written examination/ interview will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his/her eligibility. BSP reserves the right to reject the applications and no communication in this regard will be made with the applicant.

Before registering their applications on the website the candidates should possess the following:

- Valid e-mail ID, which should remain valid for at least one year.
- Towards application and processing fees, candidates to possess Pay-in-Slip (SBI Challan) of requisite amount as mentioned above for the posts of OCT (T), OCT(BO) and ACT(T). The Pay-in-Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- Candidates should have latest passport size photograph (less than 50kb size) as well as photograph of signature (less than 20 kb size) in digital form (.jpg or .jpeg only) for uploading with the application form.
- Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- Category [General/ SC/ST/ OBC (non-creamy layer)/ PwD (OL/VH/PD)] once submitted in the application cannot be changed and no benefit of other category will be subsequently admissible.
- While filling online application, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details. After making payment as indicated below candidates must fill payment details in the website after log in. Only after this, application process is complete. The candidates must print registration slip with payment details which will be submitted by the candidates at the time of interview. Otherwise the application is incomplete and liable for rejection. A copy of Pay in Slip with journal number and date of payment indicated by Bank will be submitted by the candidate at the time of written test/ interview (as directed by BSP).

MODE OF PAYMENT:

State Bank of India has been authorized to collect the application and processing fee, in a specially opened account No. 32549519300 at Sector -1 Branch, Bhilai, on behalf of BSP, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, BSP will not be responsible and his/her candidature will stand rejected. There will not be any other mode of collection of application/ processing fee. Also, please note that Bank charges are payable extra to the collection branch of SBI in addition to the application/ processing fee. The SBI branches will accept the fee from the starting date to the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. No request for edit the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

IMPORTANT:

All correspondence with candidates shall be done through e-mail/ SMS only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/ any other information shall be of the candidate. BSP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non-receipt of information if a candidate fails to access his/her email/website in time. **Candidates are not required to send any document to BSP at this stage.** The candidates will be allowed to appear in the Written Test only if

they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. / Central Govt.
2. Candidates not fulfilling the required criteria need not apply. All certificates of eligibility will be verified at the time of interview only and any candidate failing to produce the same will not be allowed in the interview. Therefore, candidates must ensure their eligibility before submission of application.
3. Candidate possessing the requisite qualification through Distance mode/ Correspondence / off Campus are not eligible to apply.
4. Candidates applying for more than one post should register separately with separate application/ processing fee.
5. No traveling expense would be payable to candidates called for written examination and pre-employment medical examination. Travelling expense to the extent of sleeper class rail fare for the shortest route will be reimbursed only to SC/ST/PwD candidates on production of proof of journey performed by the candidates appearing at interview.
6. Bringing influence at any stage of the selection process will disqualify the candidate.
7. The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for written test/interview. SAIL / BSP's decision shall be final in this regard.
8. Ex Serviceman candidate is required to produce **civil equivalence certificate** of his/her qualification from the competent authority at the time of interview.
9. Selected candidates shall also be required to serve in any of the mines owned by Bhilai Steel Plant.
10. The advertisement is available at SAIL website www.sail.co.in (at 'Careers' link). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
11. The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
12. While applying, Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination.
13. Candidates sponsored by local employment exchange will have to apply in the prescribed format in the prescribed system along with requisite application/ processing fee, failing which they will not be considered.
14. Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of interview.
15. If the SC/ST/OBC/PwD certificate or any other certificate/ documents has been issued in a language other than English/ Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
16. No request for change of examination centre will be entertained after final submission of application form. However, BSP reserves the right to cancel or add any center depending on the response in that area/centre.
17. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centre.
18. Candidates should retain their copy of SBI Challan and Registration Slip as they can be asked to produce it for future reference.
19. BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto.
20. Court of jurisdiction for any dispute will be at Durg.

IMPORTANT DATES:

1	Starting date for submitting applications through website	:	29.12.2014
2	Closing date for submitting applications through website	:	28.01.2015
3	Availability of Payment Reconciliation Status with edit option	:	
4	Closing of payment editing option	:	
5	Starting date for downloading of Admit Card from SAIL website for written examination	:	Will be available in website
6	Tentative Date of Written Test for OCT (T) and OCT (Boiler Oprn.)	:	15.02.2015
7	Tentative Date of Written Test for ACT (T)	:	22.02.2015
