



**National Institute of Technology**

*{An Institute of National Importance, MHRD, GOI}*

**HAMIRPUR (H.P.) 177 005 INDIA**

**{ADVERTISEMENT FOR POSITIONS OF TRAINEE TEACHER (TT)}**

**Advt. No. Admn.05/2015**

Applications are invited for the post of Trainee Teacher on contractual basis from fresh bright B.Tech students from the current or one year prior to the current academic year belonging to UR, SC, ST, OBC & PWD categories who are in the top 15% in the Centrally Funded Technical Institutes and all other candidates who are in top 15% from other AICTE/ UGC approved institutions/ universities (non CFTIs) and having a valid GATE Score are also eligible. All selected candidates would undergo part-time higher studies (M.Tech & Ph.D) in IITs to acquire higher academic qualifications, which is a pre-requisite for faculty position at NIT Hamirpur. For further details you may visit our institute website.

Interested candidates may apply in the prescribed application form, which may be downloaded from institute website [www.nith.ac.in](http://www.nith.ac.in). Last date of receipt of application in the office of the Registrar, NIT Hamirpur (HP) is **17/03/2015 by 5.00 PM.**

  
**REGISTRAR** 11-2-15

No. NIT/HMR/Admn./Apptt.532/2015/-1086 - 88

Dated: 11-02-2015

Copy to:-

1. The Dean(FW), NIT, Hamirpur for information please.
2. FI(Purchase), NIT, Hamirpur for wide publicity in the News Papers namely The Hindustan Times, Hindu ( All India Editions)and Tribune (Chandigarh edition).
- ✓ 3. The Coordinator, Institute Website, NIT, Hamirpur for displaying the advertisement on institute website immediately.

  
**REGISTRAR, 11/2/15**  
**NIT, HAMIPRUR.**



**National Institute of Technology**  
*{An Institution of National Importance, MHRD, GOI}*  
**HAMIRPUR (H.P.) 177 005 INDIA**

Director : +91 1972 22308  
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Website: <http://www.nith.ac>

Ref. No. NIT/HMR/Admn/532/2015/- 1089

Dated:- 11-02-2015

**NOTIFICATION**

Applications are invited from the fresh bright B.Tech students from the current (2015 Pass out) or one year prior to the current academic year (2014 Pass out) belonging to all categories (GEN/OBC/SC/ST/PWD) in appropriate branches to be appointed as "Trainee Teachers (TT)" on contractual basis. Initially, all selected candidates would assist in teaching. They will also undergo part-time higher studies in Indian Institute of Technology (IITs) to acquire higher academic qualifications, which is a pre-requisite for faculty position at NIT Hamirpur. TTs will be regularized after obtaining M.Tech & Ph.D degrees from one of the IITs. Complete details of the scheme are given on the Institute website ([www.nith.ac.in](http://www.nith.ac.in)).

**1. ELIGIBILITY:**

The scheme is open to the best engineering graduates from Mechanical Engineering/ Electrical Engineering/ Civil Engineering/ Computer Science & Engineering/ Electronics & Communication Engineering and Chemical Engineering who are in top 15% in the centrally funded Technical Institutes (like IIT, NIT, IIIT etc). All other candidates who are in top 15% rank from AICTE/ UGC approved institutions/ Universities (Non-CFTIs) and having a valid GATE score are also eligible to apply.

Short listed candidates will have to give choice of maximum two IITs, to complete M.Tech and Ph.D. They will have to approach one of the IIT (in consultation with NIT Hamirpur) to get selected for M.Tech and Ph.D program. One of the IIT will evaluate candidates & assess their potential for teaching & performance in M.Tech & Ph.D Candidates will be offered Trainee Teacher Scheme only after selection by IIT for M.Tech and Ph.D. program.

## **2. VACANCY**

Total number of posts available (All the branches): 10

## **3. DURATION AND SALARY:**

- (i) The Trainee Teachers will mainly help the institute for laboratory and tutorials classes, research and progressively play bigger role in academic and research.
- (ii) The status of the Trainee Teacher will be like Contractual Employees with annually increasing consolidated salary on an equivalent scale (compensation higher than a regular Ph.D. fellow but lower than an Assistant Professor) with regular leave, medical facilities, transport allowance, accommodation, HRA as applicable, etc. In addition, all the fees and some professional expenses towards the M.Tech and Ph.D. programme will be reimbursed through this scheme. A part of the salary (20% of consolidated salary) will be retained by the institute, placed in Recurring Deposit (RD) and this would be returnable to the trainee in a phased manner, only after successful completion of Ph.D.

- (iii) It is necessary for the Trainee Teachers to complete M.Tech and Ph.D. within 5-8 years. If a candidate fails to complete his/ her Ph.D. within eight years, his/ her candidature in this scheme will be discontinued. The trainee teacher also can opt out of the scheme by giving sufficient notice to the administration and it should be effective only after completion of academic requirements towards the end of current semester. In such a case the amount kept in RD will be forfeited.

#### **4. REGULARIZATION OF THE CANDIDATE:**

After successful completion of the Ph.D., the trainee teacher will be absorbed as an Assistant Professor in appropriate pay scale of 4-tier Cadre Structure and service rendered as trainee will be counted for various benefits as admissible to the employees of National Institute of Technology, Hamirpur (HP).

#### **5. INSTRUCTIONS TO THE CANDIDATES:**

- (i) The application form may be downloaded from [www.nith.ac.in](http://www.nith.ac.in).
- (ii) The hard copy of application along with necessary documents is to be sent by post to “Registrar, National Institute of Technology, Hamirpur (HP) – 177 005. The last date for receiving the applications is 17/03/2015 upto 5.00 PM.. Institute will not be responsible for any postal/ otherwise delay.
- (iii) The envelope should be super scribed “**Application form for the post of Trainee Teachers** in the department of \_\_\_\_\_.

- (iv) Secondary, Higher Secondary and B.Tech./ B.E. / B.Sc. Engg semester wise mark sheets, other achievements, etc documentary proof in the form of self attested photo-copies are to be attached with the application. The rank certificate of the candidate must be obtained from the Head of the Institute/ Controller of Examination (in case of Universities) and the self attested copy of the same is to be attached with the application. The original rank certificate will have to be produced at the time of interview, if called.
- (v) All original certificates must be produced at the time of interview and at the time of joining, if selected.
- (vi) Additional sheets may be attached, in the same format, wherever the space allocated is felt to be insufficient.
- (vii) Consistently good academic background is essential for all applicants which includes secondary (Class 10), higher secondary (10+2) and B.Tech/ B.E. degree in appropriate discipline.
- (viii) Incomplete applications/ applications without necessary enclosures will be summarily rejected.
- (ix) Copy of the SC/ST/OBC/ PWD certificate issued by the competent authority, not below the rank of a Tahsildar must be attached. In case of OBC candidates, the certificate indicating the status regarding non-creamy layer should not be older than six months from the last date of application. If such certificates are not attached they will be considered for general (open) category.

- (x) Reservation to the PWD will be given as per the Government of India norms. For this purpose certificate issued by the competent authority as per Government of India norms must be submitted along with the applications.
- (xi) The eligibility for the posts notified shall be governed by the guidelines issued by MHRD from time to time and shall be applicable for this advertisement as well.
- (xii) The qualifications will be considered as on **the last date for receipt of applications**. However, the candidates appearing in the B.Tech VIIIth semester examination (in the year 2015) can also apply under this scheme if they are under the top 15% of the students by considering their marks/ grades upto VIIth semester (self attested copy of rank certificate should be enclosed). They have to furnish the details up to VII semester examination in the application form.
- (xiii) Any misleading or wrong information supplied may lead to summarily rejection of application/ appointment, if found subsequently / even at a later stage.
- (xiv) An application in the prescribed form with complete information and attachments will only be entertained for further processing.
- (xv) Mere fulfillment of the minimum qualification for the post does not entitle the candidate to be called for an interview. A short listing criterion may be set higher than the minimum advertised. Criteria for short-listing may vary from department to department (However, it

must be within top 15% rank). The institute reserves the right to place a reasonable limit on the total number of candidates to be called for test or interview.

- (xvi) No interim queries about interview/ selection process will be entertained. All information shall be posted on the institute website [www.nith.ac.in](http://www.nith.ac.in). Candidates are also advised to mention their valid mobile number and email ID.
- (xvii) Canvassing in any form will lead to rejection of application form.
- (xviii) Decision of the Selection Committee and the Board of Governors of NIT Hamirpur with respect to the selection process is final.
- (xix) Legal disputes, if any with National Institute of Technology, Hamirpur (HP) are restricted to the jurisdiction of Hamirpur (HP) Court only.
- (xx) Selected candidates will be eligible to be inducted in the Trainee Teacher Scheme from the academic session 2014-15.
- (xxi) The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.

*Subh*  
11.2.15  
**REGISTRAR,  
NIT, HAMIRPUR**